

Pembroke Privacy Limited
Abridged Unaudited Financial Statements
for the financial year ended 31 December 2025

Pembroke Privacy Limited
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Pembroke Privacy Limited

DIRECTOR'S RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2025

The director is responsible for preparing the Director's Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the director to prepare financial statements for each financial year. Under that law, the director has elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the director must not approve the financial statements unless they is satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the director is required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The director is responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Director's Report comply with the Companies Act 2014. They is also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board

Kate Colleary
Director

11 March 2026

Pembroke Privacy Limited
BALANCE SHEET

as at 31 December 2025

| | Notes | 2025 € | 2024 € |
|---|-------|------------------|------------------|
| Fixed Assets | | | |
| Tangible assets | 7 | 55,959 | 58,264 |
| Investments | 8 | 1 | 1 |
| Fixed Assets | | <u>55,960</u> | <u>58,265</u> |
| Current Assets | | | |
| Debtors | 9 | 313,573 | 189,522 |
| Cash and cash equivalents | | 133,678 | 63,893 |
| | | <u>447,251</u> | <u>253,415</u> |
| Creditors: amounts falling due within one year | 10 | <u>(145,336)</u> | <u>(120,055)</u> |
| Net Current Assets | | <u>301,915</u> | <u>133,360</u> |
| Total Assets less Current Liabilities | | 357,875 | 191,625 |
| Creditors: | | | |
| amounts falling due after more than one year | 11 | <u>(1,269)</u> | <u>(11,287)</u> |
| Net Assets | | <u>356,606</u> | <u>180,338</u> |
| Capital and Reserves | | | |
| Called up share capital presented as equity | | 1 | 1 |
| Retained earnings | | 356,605 | 180,337 |
| Equity attributable to owners of the company | | <u>356,606</u> | <u>180,338</u> |

Pembroke Privacy Limited

BALANCE SHEET

as at 31 December 2025

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

I as Director of Pembroke Privacy Limited, state that -

(a) the company is availing itself of the exemption provided for by Chapter 15 of Part 6 of the Companies Act 2014,

(b) the company is availing itself of the exemption on the grounds that the conditions specified in section 359 are satisfied,

(c) the shareholders of the company have not served a notice on the company under section 334(1) in accordance with section 334(2),

(d) I acknowledge the company's obligations under the Companies Act 2014, to keep adequate accounting records and prepare financial statements which give a true and fair view of the assets, liabilities and financial position of the company at the end of its financial year and of its profit or loss for such a financial year and to otherwise comply with the provisions of the Companies Act 2014 relating to financial statements so far as they are applicable to the company,

(e) the company has relied on the specified exemption contained in section 352 Companies Act 2014. The company has done so on the grounds that the company is entitled to the benefit of that exemption as a small company and the abridged financial statements have been properly prepared in accordance with section 353 Companies Act 2014 and the small companies' regime.

Approved by the board on 11 March 2026 and signed on its behalf by:

Kate Colleary
Director

Pembroke Privacy Limited
RECONCILIATION OF SHAREHOLDERS' FUNDS

as at 31 December 2025

| | Called up share capital € | Retained earnings € | Total € |
|-------------------------------|--|------------------------------------|--------------------|
| At 1 January 2024 | 1 | 206,803 | 206,804 |
| Loss for the financial year | - | (26,466) | (26,466) |
| At 31 December 2024 | 1 | 180,337 | 180,338 |
| Profit for the financial year | - | 176,268 | 176,268 |
| At 31 December 2025 | 1 | 356,605 | 356,606 |

Pembroke Privacy Limited

NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

1. General Information

Pembroke Privacy Limited is a company limited by shares incorporated and registered in Ireland. The registered number of the company is 639312. The registered office of the company is Greenway Iconic Offices, 112-114 St Stephens Green, Dublin 2 which is also the principal place of business of the company. The principal activity of the Company is the provision of data protection training and consulting. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company financial statements.

Statement of compliance

The financial statements of the company for the financial year ended 31 December 2025 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280B of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

Consolidated accounts

The company is entitled to the exemption provided for in section 293 (1A) of the Companies Act 2014 from the obligation to prepare group accounts because it qualifies as a small company in accordance with the small companies' regime.

Turnover

Turnover comprises the invoice value of goods supplied by the company, exclusive of trade discounts and value added tax.

Tangible assets and depreciation

Tangible assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible assets, less their estimated residual value, over their expected useful lives as follows:

| | | |
|----------------------------------|---|-------------------|
| Fixtures, fittings and equipment | - | 15% Straight line |
| Motor vehicles | - | 25% Straight line |

The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Leasing and hire purchases

Tangible assets held under leasing and Hire Purchases arrangements which transfer substantially all the risks and rewards of ownership to the company are capitalised and included in the Balance Sheet at their cost or valuation, less depreciation. The corresponding commitments are recorded as liabilities. Payments in respect of these obligations are treated as consisting of capital and interest elements, with interest charged to the Profit and Loss Account.

Investments

Investments held as fixed assets are stated at cost less provision for any permanent diminution in value. Income from other investments together with any related withholding tax is recognised in the Profit and Loss Account in the financial year in which it is receivable.

Pembroke Privacy Limited

NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Borrowing costs

Borrowing costs relating to the acquisition of assets are capitalised at the appropriate rate by adding them to the cost of assets being acquired. Investment income earned on the temporary investment of specific borrowings pending their expenditure on the assets is deducted from the borrowing costs eligible for capitalisation. All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Employee benefits

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The company also operates a defined benefit pension scheme for its employees providing benefits based on final pensionable pay. The assets of this scheme are also held separately from those of the company, being invested with pension fund managers.

Taxation and deferred taxation

Current tax represents the amount expected to be paid or recovered in respect of taxable profits for the financial year and is calculated using the tax rates and laws that have been enacted or substantially enacted at the Balance Sheet date.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more tax in the future, or a right to pay less tax in the future. Timing differences are temporary differences between the company's taxable profits and its results as stated in the financial statements.

Deferred tax is measured on an undiscounted basis at the tax rates that are anticipated to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the Balance Sheet date.

Government grants

Capital grants received and receivable are treated as deferred income and amortised to the Profit and Loss Account annually over the useful economic life of the asset to which it relates. Revenue grants are credited to the Profit and Loss Account when received.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the Balance Sheet date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. The resulting exchange differences are dealt with in the Profit and Loss Account.

Ordinary share capital

The ordinary share capital of the company is presented as equity.

3. Significant accounting judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The directors consider the accounting estimates and assumptions below to be its critical estimates and judgements:

Pembroke Privacy Limited

NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

Useful Lives of Tangible Fixed Assets

The annual depreciation charge depends primarily on the estimated lives of of each asset type and estimates of residual values. The directors regularly review these useful lives and change them if necessary to reflect current conditions. In determining these useful lives management consider technological change, patterns of consumption, physical condition and expected economic utilisation of the assets.

| | | |
|--|-------------------|-------------------|
| 4. Operating profit/(loss) | 2025 | 2024 |
| | € | € |
| Operating profit/(loss) is stated after charging/(crediting): | | |
| Depreciation of tangible assets | 12,087 | 11,399 |
| Loss on foreign currencies | 6,913 | 3,182 |
| Government grants received | (15,000) | - |
| | <u> </u> | <u> </u> |

| | | |
|---|-------------------|-------------------|
| 5. Interest payable and similar expenses | 2025 | 2024 |
| | € | € |
| Interest | 1,213 | 1,232 |
| | <u> </u> | <u> </u> |

6. Employees

The average monthly number of employees, including director, during the financial year was:

| | | |
|----------------|-------------------|-------------------|
| | 2025 | 2024 |
| | Number | Number |
| Administration | 8 | 8 |
| | <u> </u> | <u> </u> |

7. Tangible assets

| | Fixtures, fittings and equipment € | Motor vehicles € | Total € |
|-------------------------------|---|------------------------|-------------------|
| Cost | | | |
| At 1 January 2025 | 26,177 | 66,689 | 92,866 |
| Additions | 9,782 | - | 9,782 |
| | <u> </u> | <u> </u> | <u> </u> |
| At 31 December 2025 | 35,959 | 66,689 | 102,648 |
| | <u> </u> | <u> </u> | <u> </u> |
| Depreciation | | | |
| At 1 January 2025 | 9,594 | 25,008 | 34,602 |
| Charge for the financial year | 3,751 | 8,336 | 12,087 |
| | <u> </u> | <u> </u> | <u> </u> |
| At 31 December 2025 | 13,345 | 33,344 | 46,689 |
| | <u> </u> | <u> </u> | <u> </u> |
| Net book value | | | |
| At 31 December 2025 | 22,614 | 33,345 | 55,959 |
| | <u> </u> | <u> </u> | <u> </u> |
| At 31 December 2024 | 16,583 | 41,681 | 58,264 |
| | <u> </u> | <u> </u> | <u> </u> |

Pembroke Privacy Limited
NOTES TO THE ABRIDGED FINANCIAL STATEMENTS
for the financial year ended 31 December 2025

8. Investments

| Investments | Subsidiary undertakings shares |
|-----------------------|---------------------------------------|
| Cost | € |
| At 31 December 2025 | 1 |
| Net book value | |
| At 31 December 2025 | 1 |
| At 31 December 2024 | 1 |

9. Debtors

| | 2025 | 2024 |
|------------------------------------|----------------|----------------|
| | € | € |
| Trade debtors | 187,881 | 90,592 |
| Amounts owed by group undertakings | 4,596 | - |
| Other debtors | 89,353 | 49,580 |
| Taxation | 9,393 | 25,570 |
| Prepayments | 22,350 | 23,780 |
| | 313,573 | 189,522 |

10. Creditors

| Amounts falling due within one year | 2025 | 2024 |
|--|----------------|----------------|
| | € | € |
| Net obligations under finance leases and hire purchase contracts | 11,231 | 11,231 |
| Trade creditors | 29,525 | 12,043 |
| Amounts owed to group undertakings | - | 4,466 |
| Taxation | 82,045 | 54,862 |
| Pension accrual | 1,315 | 2,092 |
| Accruals | 13,720 | 15,161 |
| Deferred Income | 7,500 | 20,200 |
| | 145,336 | 120,055 |

11. Creditors

| Amounts falling due after more than one year | 2025 | 2024 |
|---|---------------|---------------|
| | € | € |
| Finance leases and hire purchase contracts | 1,269 | 11,287 |
| Net obligations under finance leases and hire purchase contracts | | |
| Repayable within one year | 11,231 | 11,231 |
| Repayable between one and five years | 1,269 | 11,287 |
| | 12,500 | 22,518 |

Pembroke Privacy Limited
NOTES TO THE ABRIDGED FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

12. Income Statement

| | 2025 | 2024 |
|--------------------------------------|----------------|----------|
| | € | € |
| At 1 January 2025 | 180,337 | 206,803 |
| Profit/(loss) for the financial year | 176,268 | (26,466) |
| At 31 December 2025 | 356,605 | 180,337 |

13. Capital commitments

The company had no material capital commitments at the financial year-ended 31 December 2025.

14. Director's remuneration

| | 2025 | 2024 |
|-----------------------|----------------|---------|
| | € | € |
| Remuneration | 221,000 | 203,292 |
| Pension contributions | 33,000 | 33,000 |
| | 254,000 | 236,292 |

15. Related party transactions

The company has availed of the exemption under FRS 102 Section 1A in relation to the disclosure of transactions with group undertakings.

16. Post-Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

17. Approval of financial statements

The financial statements were approved and authorised for issue by the board on 11 March 2026.