

Company registration number 625130 (Republic of Ireland)

INISCARE LTD
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

INISCARE LTD

COMPANY INFORMATION

Directors	James Magrane Xavier Mura Laurent Rivet
Secretary	David Guilmartin
Company number	625130
Registered office	Unit 1 & 2, First Floor Lyon House Business Centre 50 Nore Road, Dublin Industrial Estate Glasnevin Dublin 11 D11 YH92
Auditor	Dermot O'Malley & Company Chartered Accountants & Statutory Audit Firm Block 3 Airvista Office Park Swords Road Santry D09 VK65
Business address	Office 3 Block 3 Airvista Office Park Swords Road Santry Dublin 9 D09 VK65
Bankers	AIB Santry Swords Road Santry Dublin 9 D09 DH56 Bank of Ireland The Mall Malahide Co. Dublin
Solicitors	Crowley Millar 2/3 Exchange PI International Financial Services Centre Dublin 1 D01 AE27

INISCARE LTD

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INISCARE LTD

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2025

The directors present their annual report and financial statements for the year ended 31 December 2025.

Principal activities

The principal activity of the company is as a Primary Provider of Homecare and Support Services in Dublin. The company's primary customer continued to be Health Service Executive (HSE).

Branches

The company holds no branches outside of the state.

Review of the business

In the financial year ending 31 December 2025, the InisCare Group delivered €33.7m (2024: €26.5m) in consolidated revenues across our group of Companies. The revenues were generated through the delivery of homecare services to our clients across our trading entities including InisCare Limited, and our two 100% owned subsidiaries INI Healthcare Limited, and Sandra Cooney's Homecare Limited. The consolidated Group EBITDA position increased to €6.3m in the year (2024: €5.1m).

The Group decision to invest for future growth continues to drive performance with the growth in our talented team serve our growing client base across Leinster. The continued investment which included the hiring of a Managing Director in 2021 who has extensive sectoral experience and allows a nurse-led approach to be adopted. Of huge importance to the Company is the continuous training of our staff and during the year we invested in our training facility and continued to promote our "earn and learn" policy to attract in new talented homecare assistants and allow them to train during employment. Our focus is to ensure that we attract and retain the best quality team to deliver a gold standard service to our clients with a key focus on quality standards led by a quality team of 6 staff.

We continue to expand our reach to clients with investment in our branch network which now covers ten locations including Glasnevin, Dundrum, Dun Laoghaire, Santry, Swords, Palmerstown, Harold's Cross, Drogheda, Wicklow and Tallaght with the target to open more new branches in 2026.

On 31 July 2024, Iniscare Group joined the Destia Group of companies (France) after Destia acquired 74.625% of the Company with the founding shareholders committed to the continued growth of the Company retaining 25.375%.

The Group has now expanded on existing brands of INI Healthcare's CareWorld, Sandra Cooney's Homecare, and InisCare. The senior leadership team continues to review acquisition opportunities to seek complementary companies who will add value to our service offerings and expand our reach to new clients.

Post year-end the Iniscare Group continues to expand and our 800+ carers deliver our high-quality services to over 1,750+ clients across Dublin. The Group continues to see sequential organic growth as it executes on strategy.

INISCARE LTD

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

Principal risks and uncertainties

Under Irish Company Law, the company is required to give a description of the principal risks and uncertainties which it faces. The directors consider that the principal risks and uncertainties faced by the company are in the following categories.

Economic Risk:

The risk of reduced customer spending power. This is managed by strict control of costs and close attention to pricing. The directors continue to monitor the evolving situation which the Ukrainian war presents and they are continually assessing the company's ongoing business model, supply chain management and the potential impact of increased energy costs albeit these are limited risk factors.

Competitor Risk:

The directors of the company manage competition through careful attention to customer service levels.

Financial Risk:

The directors of the company closely monitor the company's trading activities to manage credit, liquidity and other financial risk.

Results and dividends

The results for the year are set out on 10.

No ordinary dividends were paid. The directors do not recommend payment of a final dividend.

Directors

The directors who held office during the year and up to the date of signature of the financial statements were as follows:

James Magrane
Xavier Mura
Laurent Rivet

Flynn O'Driscoll Secretarial Limited resigned as company secretary on 17 April 2025 and David Guilmartin was appointed company secretary on the same date.

Directors' interests

The directors' and secretary's interests in the shares of the company are as stated below:

	Ordinary shares of 10c each	
	1 January 2025	31 December 2025
James Magrane	-	-
Xavier Mura	-	-
Laurent Rivet	-	-

The company secretary, David Guilmartin, holds no interests in the shares of the company.

Supplier payment policy

The directors acknowledge their responsibility for ensuring compliance, in all material respects, with the provisions of the European Communities (Late Payment in Commercial Transactions) Regulations 2012. Procedures have been implemented to identify the dates upon which invoices fall due for payment and to ensure that payments are made by such dates. Such procedures provide reasonable assurance against material non-compliance with the Regulations. The payment policy during the year under review was to comply with the requirements of the Regulations.

INISCARE LTD

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

Political donations

The company made no political contributions during the year ended 31 December 2025.

Accounting records

The company's directors are aware of their responsibilities, under sections 281 to 285 of the Companies Act 2014 as to whether in their opinion, the accounting records of the company are sufficient to permit the financial statements to be readily and properly audited and are discharging their responsibility by:

- employing qualified and experienced staff.
- ensuring that sufficient company resources are available for the task.
- liaising with the company's accountants.
- location of computer servers.
- arrangements to guard against falsification of the records.

The accounting records are held at the company's business premises, Office 3 Block 3 Airvista Office Park Swords Road Santry Dublin 9 D09 VK65.

Research and development

The company did not engage in any research or development activities during the period.

Post reporting date events

There have been no events since the end of the year that would have a material impact on the financial statements as presented.

Future developments

The company plans to expand its reach to clients and deliver high quality services and continues to seek organic growth and profitability for the foreseeable future.

Auditor

In accordance with the company's articles, a resolution proposing that Dermot O'Malley & Company be reappointed as auditor of the company will be put at a General Meeting.

Statement of disclosure to auditor

Each of the directors in office at the date of approval of this annual report confirms that:

- so far as the director is aware, there is no relevant audit information of which the company's auditor is unaware, and
- the director has taken all the steps that he / she ought to have taken as a director in order to make himself / herself aware of any relevant audit information and to establish that the company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of section 330 of the Companies Act 2014.

Financial statements for subsequent periods

As a result of requirements imposed by HSE Service Agreement, financial statements for the year ending 31st December 2022 and going forward will be subject to an audit.

HSE funding

Income from HSE contracts amounts for the year ending 31 December 2025 represents 99% of total turnover for the financial year (2024: 99%).

INISCARE LTD

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

On behalf of the board

James Magrane

James Magrane
Director

25 February 2026

Xavier Mura

Xavier Mura
Director

INISCARE LTD

DIRECTORS' RESPONSIBILITIES STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2025

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (Generally accepted Accounting Practice in Ireland) issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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INISCARE LTD

DIRECTORS' RESPONSIBILITIES STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

On behalf of the board

James Magraue

James Magrane
Director

25 February 2026

Xavier Mura

Xavier Mura
Director

INISCARE LTD

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INISCARE LTD

Opinion

We have audited the financial statements of Iniscare Ltd ('the company') for the year ended 31 December 2025, which comprise the profit and loss account, the statement of comprehensive income, the balance sheet, the statement of changes in equity, the statement of cash flows and notes to the financial statements, including the summary of significant accounting policies set out in note 1. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland issued in the United Kingdom by the Financial Reporting Council.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2025 and of its profit for the year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The directors are responsible for the other information in the annual report. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INISCARE LTD

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF INISCARE LTD (CONTINUED)

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions, are not complied with by the company. We have nothing to report in this regard.

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the company's financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the company's financial statements is located on the IAASA's website at: <https://iaasa.ie/publications/description-of-the-auditors-responsibilities-for-the-audit-of-the-financial-statements/>. This description forms part of our auditor's report.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

INISCARE LTD

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INISCARE LTD (CONTINUED)

Gary Beresford
For and on behalf of Dermot O'Malley & Company
Chartered Accountants & Statutory Audit Firm
Block 3 Airvista Office Park
Swords Road
Santry
D09 VK65

25 February 2026

Gary Beresford

INISCARE LTD

PROFIT AND LOSS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	2025 €	2024 €
Turnover	3	28,101,326	21,807,160
Cost of sales		(20,545,943)	(15,733,387)
Gross profit		<u>7,555,383</u>	<u>6,073,773</u>
Administrative expenses		(6,588,451)	(5,872,896)
Other operating income		7,000	-
Operating profit	5	<u>973,932</u>	<u>200,877</u>
Interest receivable and similar income	8	362	-
Interest payable and similar expenses	9	-	(30,398)
Profit before taxation		<u>974,294</u>	<u>170,479</u>
Tax on profit	10	(42,704)	(19,289)
Profit for the financial year		<u><u>931,590</u></u>	<u><u>151,190</u></u>

The profit and loss account has been prepared on the basis that all operations are continuing operations.

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STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2025

	2025 €	2024 €
Profit for the year	931,590	151,190
Other comprehensive income	-	-
Total comprehensive income for the year	<u>931,590</u>	<u>151,190</u>

INISCARE LTD

BALANCE SHEET

AS AT 31 DECEMBER 2025

	Notes	2025		2024	
		€	€	€	€
Fixed assets					
Tangible assets	11		101,178		58,256
Financial assets	12		2,384,917		2,384,942
			<u>2,486,095</u>		<u>2,443,198</u>
Current assets					
Debtors	14	2,953,967		1,017,527	
Cash at bank and in hand		<u>1,304,637</u>		<u>1,230,763</u>	
		4,258,604		2,248,290	
Creditors: amounts falling due within one year	15	<u>(5,445,614)</u>		<u>(4,323,993)</u>	
Net current liabilities			<u>(1,187,010)</u>		<u>(2,075,703)</u>
Net assets			<u>1,299,085</u>		<u>367,495</u>
Capital and reserves					
Called up share capital presented as equity	17		1,692		1,692
Share premium account			357,172		357,172
Profit and loss reserves			<u>940,221</u>		<u>8,631</u>
Total equity			<u>1,299,085</u>		<u>367,495</u>

The financial statements were approved by the board of directors and authorised for issue on 25 February 2026 and are signed on its behalf by:

James Magraue

James Magrane
Director

Xavier Mura

Xavier Mura
Director

INISCARE LTD

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2025

	Share capital	Share premium account	Profit and loss reserves	Total
	€	€	€	€
Balance at 1 January 2024	1,692	357,172	(142,559)	216,305
Year ended 31 December 2024:				
Profit and total comprehensive income	-	-	151,190	151,190
Balance at 31 December 2024	1,692	357,172	8,631	367,495
Year ended 31 December 2025:				
Profit and total comprehensive income	-	-	931,590	931,590
Balance at 31 December 2025	1,692	357,172	940,221	1,299,085

INISCARE LTD

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	2025	€	2024	€
Cash flows from operating activities					
Cash generated from operations	23	119,465		1,657,014	
Interest paid		-		(30,398)	
Income taxes refunded/(paid)		28,900		(28,900)	
Net cash inflow from operating activities		148,365		1,597,716	
Investing activities					
Purchase of tangible fixed assets		(74,878)		(37,894)	
Proceeds from disposal of associates		25		-	
Interest received		362		-	
Net cash used in investing activities		(74,491)		(37,894)	
Financing activities					
Repayment of bank loans		-		(963,375)	
Net cash used in financing activities		-		(963,375)	
Net increase in cash and cash equivalents		73,874		596,447	
Cash and cash equivalents at beginning of year		1,230,763		634,316	
Cash and cash equivalents at end of year		1,304,637		1,230,763	

INISCARE LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

Company information

Iniscare Ltd is a limited company domiciled and incorporated in the Republic of Ireland. The registered office is Unit 1 & 2, First Floor, Lyon House Business Centre, 50 Nore Road, Dublin Industrial Estate, Glasnevin, Dublin 11, D11 YH92 and its company registration number is 625130.

1.1 Basis of preparation

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2014.

The financial statements are prepared in euros, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest €.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The company is exempt from the preparation of group financial statements; as required under Section 293, Companies Act 2014 as amended by Section 19, Companies (Accounting) Act 2017; by virtue of Section 299, Companies Act 2014. These financial statements present information about Iniscare Limited as an individual entity and not about its group.

1.2 Going concern

At the time of approving the financial statements, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Revenue

Turnover is recognised at the fair value of the consideration received or receivable for goods and services provided in the normal course of business. The fair value of consideration takes into account trade discounts, settlement discounts and volume rebates.

1.4 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	20% Straight Line
Computers	33% Straight Line
Motor vehicles	33% Straight Line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to profit or loss.

1.5 Fixed asset investments

Interests in subsidiaries, associates and jointly controlled entities are initially measured at cost and subsequently measured at cost less any accumulated impairment losses. The investments are assessed for impairment at each reporting date and any impairment losses or reversals of impairment losses are recognised immediately in profit or loss.

INISCARE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

A subsidiary is an entity controlled by the company. Control is the power to govern the financial and operating policies of the entity so as to obtain benefits from its activities.

An associate is an entity, being neither a subsidiary nor a joint venture, in which the company holds a long-term interest and where the company has significant influence. The company considers that it has significant influence where it has the power to participate in the financial and operating decisions of the associate.

Entities in which the company has a long term interest and shares control under a contractual arrangement are classified as jointly controlled entities.

1.6 Impairment of fixed assets

At each reporting period end date, the company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.7 Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

INISCARE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Other financial assets

Other financial assets, including investments in equity instruments which are not subsidiaries, associates or joint ventures, are initially measured at fair value, which is normally the transaction price. Such assets are subsequently carried at fair value and the changes in fair value are recognised in profit or loss, except that investments in equity instruments that are not publicly traded and whose fair values cannot be measured reliably are measured at cost less impairment.

Impairment of financial assets

Financial assets, other than those held at fair value through profit and loss, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in profit or loss.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in profit or loss.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the company transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

INISCARE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

Other financial liabilities

Derivatives, including interest rate swaps and forward foreign exchange contracts, are not basic financial instruments. Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently re-measured at their fair value. Changes in the fair value of derivatives are recognised in profit or loss in finance costs or finance income as appropriate, unless hedge accounting is applied and the hedge is a cash flow hedge.

Debt instruments that do not meet the conditions in FRS 102 paragraph 11.9 are subsequently measured at fair value through profit or loss. Debt instruments may be designated as being measured at fair value through profit or loss to eliminate or reduce an accounting mismatch or if the instruments are measured and their performance evaluated on a fair value basis in accordance with a documented risk management or investment strategy.

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

1.9 Equity instruments

Equity instruments issued by the company are recorded at the proceeds received, net of transaction costs. Dividends payable on equity instruments are recognised as liabilities once they are no longer at the discretion of the company.

1.10 Taxation

The tax expense represents the sum of the tax currently payable and deferred tax.

Current tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the profit and loss account because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The company's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the reporting end date.

Deferred tax

Deferred tax liabilities are generally recognised for all timing differences and deferred tax assets are recognised to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Such assets and liabilities are not recognised if the timing difference arises from goodwill or from the initial recognition of other assets and liabilities in a transaction that affects neither the tax profit nor the accounting profit.

The carrying amount of deferred tax assets is reviewed at each reporting end date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered. Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised. Deferred tax is charged or credited in the profit and loss account, except when it relates to items charged or credited directly to equity, in which case the deferred tax is also dealt with in equity. Deferred tax assets and liabilities are offset when the company has a legally enforceable right to offset current tax assets and liabilities and the deferred tax assets and liabilities relate to taxes levied by the same tax authority.

INISCARE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

1.11 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Leases

As lessee

Rentals payable under operating leases, including any lease incentives received, are charged to profit or loss on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the leases asset are consumed.

1.13 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

1.14 Foreign exchange

Transactions in currencies other than euros are recorded at the rates of exchange prevailing at the dates of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation in the period are included in profit or loss.

2 Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Turnover and other revenue

The company generates turnover from the provision of homecare and support services to clients in the Republic of Ireland.

	2025	2024
	€	€
Other revenue		
Interest income	362	-
Grants received	7,000	-
	<u> </u>	<u> </u>

INISCARE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

4 Exceptional item

	2025	2024
	€	€
Expenditure		
Once off costs of corporate restructure	-	533,790

The items above are considered to be exceptional by virtue of size or incidence, notwithstanding that they fall within the ordinary activities of the company.

5 Operating profit

	2025	2024
	€	€
Operating profit for the year is stated after charging/(crediting):		
Government grants	(7,000)	-
Depreciation of tangible fixed assets	31,956	28,512
Operating lease charges	203,866	124,859

6 Employees

The average monthly number of persons (including directors) employed by the company during the year was:

	2025	2024
	Number	Number
Directors	1	1
Administration	44	32
Carers	662	531
Total	707	564

Their aggregate remuneration comprised:

	2025	2024
	€	€
Wages and salaries	21,298,473	16,268,814
Social security costs	2,261,535	1,657,116
	<u>23,560,008</u>	<u>17,925,930</u>

7 Directors' remuneration

	2025	2024
	€	€
Remuneration for qualifying services	60,000	303,171

INISCARE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

8 Interest receivable and similar income	2025	2024
	€	€
Interest income		
Interest receivable from group companies	362	-
	<u>362</u>	<u>-</u>
	2025	2024
Investment income includes the following:	€	€
Interest on financial assets not measured at fair value through profit or loss	362	-
	<u>362</u>	<u>-</u>
9 Interest payable and similar expenses	2025	2024
	€	€
Interest on financial liabilities measured at amortised cost		
Interest on bank overdrafts and loans	-	30,398
	<u>-</u>	<u>30,398</u>
10 Taxation	2025	2024
	€	€
Current tax		
Corporation tax on profits for the current period	43,838	23,171
	<u>43,838</u>	<u>23,171</u>
Deferred tax		
Origination and reversal of timing differences	(1,134)	(3,882)
	<u>(1,134)</u>	<u>(3,882)</u>
Total tax charge	42,704	19,289
	<u>42,704</u>	<u>19,289</u>

INISCARE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

10 Taxation

The actual charge for the year can be reconciled to the expected charge for the year based on the profit or loss and the standard rate of tax as follows:

	2025 €	2024 €
Profit before taxation	974,294	170,479
Expected tax charge based on the standard rate of corporation tax of 12.50% (2024: 12.50%)	121,787	21,310
Tax effect of expenses that are not deductible in determining taxable profit	4,288	3,953
Unutilised tax losses carried forward	(41,331)	-
Adjustments in respect of prior years	(37,622)	-
Deferred tax adjustments in respect of prior years	(1,134)	(3,882)
Tax at marginal rate	45	-
Capital allowances	(3,329)	(2,092)
Taxation charge for the year	42,704	19,289

11 Tangible fixed assets

	Fixtures and fittings €	Computers €	Motor vehicles €	Total €
Cost				
At 1 January 2025	35,981	93,167	9,000	138,148
Additions	41,883	32,995	-	74,878
At 31 December 2025	77,864	126,162	9,000	213,026
Depreciation and impairment				
At 1 January 2025	12,238	61,354	6,300	79,892
Depreciation charged in the year	8,698	21,458	1,800	31,956
At 31 December 2025	20,936	82,812	8,100	111,848
Carrying amount				
At 31 December 2025	56,928	43,350	900	101,178
At 31 December 2024	23,743	31,813	2,700	58,256

INISCARE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

12 Financial assets

	Notes	2025 €	2024 €
Investments in subsidiaries	13	2,384,917	2,384,917
Investments in associates		-	25
		<u>2,384,917</u>	<u>2,384,942</u>

Movements in fixed asset investments

	Shares in subsidiaries and associates €
Cost or valuation	
At 1 January 2025	2,384,942
Other	(25)
At 31 December 2025	<u>2,384,917</u>
Carrying amount	
At 31 December 2025	<u>2,384,917</u>
At 31 December 2024	<u>2,384,942</u>

13 Subsidiaries

Details of the company's subsidiaries at 31 December 2025 are as follows:

Name of undertaking	Registered office	Class of shares held	% Held Direct
Ini Healthcare Limited	Unit 1 & 2, Lyon House Business Centre, 50 Nore Road, Dublin Industrial Estate, Glasnevin, Dublin 11	Ordinary Shares	100.00
Sandra Cooney's Homecare Limited	Unit 1 & 2, Lyon House Business Centre, 50 Nore Road, Dublin Industrial Estate, Glasnevin, Dublin 11	Ordinary Shares	100.00

INISCARE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

14 Debtors

	2025	2024
Amounts falling due within one year:	€	€
Trade debtors	2,069,701	880,623
Amounts owed by group undertakings	684,908	-
Other debtors	7,466	18,125
Prepayments	186,876	114,897
	<u>2,948,951</u>	<u>1,013,645</u>
Deferred tax asset (note 16)	5,016	3,882
	<u>2,953,967</u>	<u>1,017,527</u>

15 Creditors: amounts falling due within one year

	2025	2024
	€	€
Trade creditors	189,201	87,205
Amounts owed to group undertakings	3,700,903	2,623,738
Corporation tax	81,460	8,722
PAYE and social security	344,274	300,154
Other creditors	28,264	28,988
Accruals	1,101,512	1,275,186
	<u>5,445,614</u>	<u>4,323,993</u>

16 Deferred taxation

The following are the major deferred tax liabilities and assets recognised by the company and movements thereon:

	Assets 2025	Assets 2024
Balances:	€	€
Accelerated capital allowances	<u>5,016</u>	<u>3,882</u>
		2025
Movements in the year:		€
Asset at 1 January 2025		(3,882)
Credit to profit or loss		(1,134)
		<u>(5,016)</u>

The deferred tax asset set out above is expected to reverse within 1 to 3 years and relates to accelerated capital allowances that are expected to mature within the same period.

INISCARE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

17 Share capital

	2025	2024	2025	2024
	Number	Number	€	€
Ordinary share capital				
Authorised equity				
Ordinary shares of 10c each	1,000,000	1,000,000	100,000	100,000
Issued and fully paid				
Ordinary shares of 10c each	13,793	13,793	1,692	1,692

18 Contingent liabilities

At 31 December 2025, there were no contingent liabilities (2024: €Nil).

19 Operating lease commitments

As lessee

The company has entered into operating lease agreements in respect of:

- its various business premises incurring annual rental charges of €195,218 payable in advance in equal monthly or quarterly instalments. The lease terms range from five to ten years.
- motor vehicle rentals paid monthly in equal instalments of €3,560 with a remaining term of three years.

20 Events after the reporting date

There have been no post balance sheet events.

21 Related party transactions

Transactions with related parties

During the year the company entered into the following transactions with related parties:

	2025	2024
	€	€
Amounts due to related parties		
Other related parties	16,198	6,931

Other related parties are Sanas Community Services Limited and Embrace Community Services Limited who are related parties as they are controlled by a member of the key management personnel of the company.

Embrace Community Services Limited provided consultancy services to the company during the year of €47,954 (2024: €29,861).

22 Ultimate controlling party

The company's shareholders are Moonview Limited (59.1%) and Destia Ireland Limited (40.9%). Destia Ireland Limited owns 100% of the share capital of Moonview Limited.

The ultimate controlling party is Destia SAS, a company registered in France which owns 74.6% of the share capital of Destia Ireland Limited. Destia Ireland Limited owns 100% (directly and indirectly) of the share capital of Iniscare Limited. Destia Ireland Limited's registered office is at 1 Grants Row, Dublin 2, D02 HX96, Ireland.

INISCARE LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

22 Ultimate controlling party

The following are the parents of the largest and smallest groups in which this company's results are consolidated:

Largest group	Destia SAS
Smallest group	Destia Ireland Limited

23 Cash generated from operations

	2025 €	2024 €
Profit after taxation	931,590	151,190
Adjustments for:		
Taxation charged	42,704	19,289
Finance costs	-	30,398
Investment income	(362)	-
Depreciation and impairment of tangible fixed assets	31,956	28,512
Movements in working capital:		
(Increase)/decrease in debtors	(1,935,306)	5,345
Increase in creditors	1,048,883	1,422,280
Cash generated from operations	<u>119,465</u>	<u>1,657,014</u>

24 Analysis of changes in net funds

	1 January 2025 €	Cash flows €	31 December 2025 €
Cash at bank and in hand	<u>1,230,763</u>	<u>73,874</u>	<u>1,304,637</u>

25 Approval of financial statements

The directors approved the financial statements on 25 February 2026.