TENNANTS CONSOLIDATED IRELAND LIMITED

Company Number: 75424

Registered Office: Alexandra Road, Dublin 1

Registered Number: 681137

TENNANTS GROUP INVESTMENTS LIMITED
(the "Company")

GUARANTEE

By this guarantee, Tennants Consolidated Ireland Limited, of Alexandra Road, Dublin 1, Dublin, as the holding undertaking of the Company for the purposes of exemption referred to in Section 357 (1) of the Companies Act 2014 and not otherwise, hereby irrevocably guarantees all commitments entered into by the Company, including amounts shown as liabilities in the statutory financial statements of the Company for the year ended 31 December 2023; provided that this guarantee shall not extend to any liability or commitment of Tennants Group Investments Limited which shall not have arisen otherwise than in respect of that financial year or which shall not constitute a liability or loss.

PRESENT when the common seal of

TENNANTS CONSOLIDATED IRELAND LIMITED

was affixed hereto

Director

Secretary

Registered Number: 681137

TENNANTS GROUP INVESTMENTS LIMITED
(the "Company")

CONSENT

We, the undersigned, being the sole member of the Company, on the 9th April 2025 being the next annual return date or the date of the annual general meeting of the Company held after the financial year ended 31 December 2023 (whichever is earlier) hereby consent, pursuant to Section 357(1)(a) of the Companies Act 2014 (the "**Act**"), to the Company availing of the exemption provided by Section 357 of the Act from the requirements of Section 347 and 348 of the Act.

For and on behalf of
Tennants Consolidated Ireland Limited

Date: 4th day of March 2024