

**Company registration number 548701 (Republic of Ireland)**

**V.S.T. COMMUNITY EMPLOYMENT COMPANY LIMITED BY GUARANTEE**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 12 JULY 2025**

# V.S.T. COMMUNITY EMPLOYMENT COMPANY LIMITED BY GUARANTEE

## COMPANY INFORMATION

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<b>Directors</b>	Fr. Sean Kelly Padraig Ashe Dominic Hartnett
<b>Secretary</b>	Padraig Ashe
<b>Company number</b>	548701
<b>Registered office</b>	Court Square Stradbally Co Laois
<b>Auditor</b>	The Leinster Partnership Naas Town Centre Sallins Road Naas Co Kildare
<b>Business address</b>	Court Square Stradbally Co Laois
<b>Bankers</b>	Allied Irish Bank Portlaoise Co Laois

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# V.S.T. COMMUNITY EMPLOYMENT COMPANY LIMITED BY GUARANTEE

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# V.S.T. COMMUNITY EMPLOYMENT COMPANY LIMITED BY GUARANTEE

## DIRECTORS' REPORT

**FOR THE YEAR ENDED 12 JULY 2025**

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The directors present their annual report and financial statements for the year ended 12 July 2025.

### **Principal activities**

The principal activity of the company is that of community training and employment.

### **Results and dividends**

The results for the year are set out on page 6.

### **Directors and secretary**

The directors who held office during the year and up to the date of signature of the financial statements were as follows:

Fr. Sean Kelly  
Padraig Ashe  
Dominic Hartnett

### **Accounting records**

The company's directors are aware of their responsibilities, under sections 281 to 285 of the Companies Act 2014 as to whether in their opinion, the accounting records of the company are sufficient to permit the financial statements to be readily and properly audited and are discharging their responsibility by employing experienced staff, by ensuring that sufficient company resources are available for the task, by liaising with the company's auditors, by maintaining computerised records and by making arrangements to guard against falsification of those records.

The accounting records are held at the company's business premises, Court Square, Stradbally, Co Laois.

### **Post reporting date events**

There have been no significant events affecting the company since the balance sheet date.

### **Auditor**

In accordance with the Companies Act 2014, section 383(2), The Leinster Partnership continue in office as auditor of the company.

### **Statement of disclosure to auditor**

Each of the directors in office at the date of approval of this annual report confirms that:

- so far as the director is aware, there is no relevant audit information of which the company's auditor is unaware, and
- the director has taken all the steps that he / she ought to have taken as a director in order to make himself / herself aware of any relevant audit information and to establish that the company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of section 330 of the Companies Act 2014.

### **Small companies exemption**

The entity has availed of the small companies exemption contained in the Companies Act 2014 with regard to the requirements for exclusion of certain information in the directors' report.

# V.S.T. COMMUNITY EMPLOYMENT COMPANY LIMITED BY GUARANTEE

## DIRECTORS' REPORT (CONTINUED)

*FOR THE YEAR ENDED 12 JULY 2025*

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On behalf of the board

Fr. Sean Kelly  
**Director**

Padraig Ashe  
**Director**

7 November 2025

# V.S.T. COMMUNITY EMPLOYMENT COMPANY LIMITED BY GUARANTEE

## DIRECTORS' RESPONSIBILITIES STATEMENT

**FOR THE YEAR ENDED 12 JULY 2025**

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The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (Generally accepted Accounting Practice in Ireland) issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board

Fr. Sean Kelly  
**Director**  
7 November 2025

Padraig Ashe  
**Director**

# V.S.T. COMMUNITY EMPLOYMENT COMPANY LIMITED BY GUARANTEE

## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF V.S.T. COMMUNITY EMPLOYMENT COMPANY LIMITED BY GUARANTEE

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#### Opinion

We have audited the financial statements of V.S.T. COMMUNITY EMPLOYMENT COMPANY LIMITED BY GUARANTEE (the 'company') for the year ended 12 July 2025 which comprise the income and expenditure account, the balance sheet and the related notes. The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 12 July 2025 and of its surplus for the year then ended;
- have been properly prepared in accordance with FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the provisions available for small entities, in the circumstances set out in note 7 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### Other information

The directors are responsible for the other information in the annual report. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# V.S.T. COMMUNITY EMPLOYMENT COMPANY LIMITED BY GUARANTEE

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

### TO THE MEMBERS OF V.S.T. COMMUNITY EMPLOYMENT COMPANY LIMITED BY GUARANTEE

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#### **Opinions on other matters prescribed by the Companies Act 2014**

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

#### **Matters on which we are required to report by exception**

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions, are not complied with by the company. We have nothing to report in this regard.

#### **Responsibilities of directors for the financial statements**

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the company's financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the company's financial statements is located on the IAASA's website at: <https://www.iaasa.ie/Publications/Auditing-standards/Standards-Guidance-for-Auditors-in-Ireland/Description-of-the-auditor-s-responsibilities-for>. This description forms part of our auditor's report.

#### **The purpose of our audit work and to whom we owe our responsibilities**

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Mary O'Connell BA FCA**

**for and on behalf of The Leinster Partnership**

**Statutory Audit Firm**

Naas Town Centre

Sallins Road

Naas

Co Kildare

7 November 2025

# V.S.T. COMMUNITY EMPLOYMENT COMPANY LIMITED BY GUARANTEE

## INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 12 JULY 2025

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	Year ended 12 July 2025 €	362 Days ended 12 July 2024 €
<b>Income</b>	399,353	356,800
Administrative expenses	(399,350)	(356,786)
	<hr/>	<hr/>
<b>Operating surplus</b>	3	14
Interest payable and similar expenses	(3)	(14)
	<hr/>	<hr/>
<b>Surplus before taxation</b>	-	-
Tax on surplus	-	-
	<hr/>	<hr/>
<b>Surplus for the financial year</b>	-	-
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The income and expenditure account has been prepared on the basis that all operations are continuing operations.

# V.S.T. COMMUNITY EMPLOYMENT COMPANY LIMITED BY GUARANTEE

## BALANCE SHEET

AS AT 12 JULY 2025

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	Notes	2025 €	€	2024 €	€
<b>Current assets</b>					
Debtors	3	13,449		16,987	
Cash at bank and in hand		49,174		39,778	
		<u>62,623</u>		<u>56,765</u>	
<b>Creditors: amounts falling due within one year</b>	4	<u>(62,623)</u>		<u>(56,765)</u>	
<b>Net current assets</b>			-		-
			<u>          </u>		<u>          </u>
<b>Reserves</b>	5		-		-
			<u>          </u>		<u>          </u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with Financial Reporting Standard 102 'The Financial Statement Reporting Standard applicable in the UK and Republic of Ireland'.

The financial statements were approved by the board of directors and authorised for issue on 7 November 2025 and are signed on its behalf by:

Fr. Sean Kelly  
Director

Padraig Ashe  
Director

# V.S.T. COMMUNITY EMPLOYMENT COMPANY LIMITED BY GUARANTEE

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 12 JULY 2025

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### 1 Accounting policies

#### Company information

V.S.T. COMMUNITY EMPLOYMENT COMPANY LIMITED BY GUARANTEE is a limited company domiciled and incorporated in the Republic of Ireland. It's principal activities continued to be that of community training and employment. The principal place of business is Court Square, Stradbally, Co Laois. The registered office is Court Square, Stradbally, Co Laois and it's company registration number is 548701.

#### 1.1 Reporting period

The current accounting period is for the year ended 12 July 2025 and the comparative accounting period is for the 362 days ended 12 July 2024.

#### 1.2 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), as adapted by Section 1A of FRS 102, and the requirements of the Companies Act 2014.

The financial statements are prepared in euros, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest €.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.3 Going concern

At the time of approving the financial statements, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.4 Income and expenditure

Income and expenses are included in the financial statements as they become receivable or due.

Expenses include VAT where applicable as the company cannot reclaim it.

#### 1.5 Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.6 Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

# V.S.T. COMMUNITY EMPLOYMENT COMPANY LIMITED BY GUARANTEE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 12 JULY 2025

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#### 1 Accounting policies

(Continued)

##### ***Impairment of financial assets***

Financial assets, other than those held at fair value through surplus and deficit, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in surplus or deficit.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in surplus or deficit.

##### ***Derecognition of financial assets***

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the company transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

##### ***Classification of financial liabilities***

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

##### ***Basic financial liabilities***

Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### ***Other financial liabilities***

Debt instruments that do not meet the conditions in FRS 102 paragraph 11.9 are subsequently measured at fair value through surplus or deficit. Debt instruments may be designated as being measured at fair value through surplus or deficit to eliminate or reduce an accounting mismatch or if the instruments are measured and their performance evaluated on a fair value basis in accordance with a documented risk management or investment strategy.

##### ***Derecognition of financial liabilities***

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

#### 1.7 Taxation

The company has obtained exemption from the Revenue Commissioners in respect of corporation tax, it being a company not carrying on a business for the purposes of making a profit.

# V.S.T. COMMUNITY EMPLOYMENT COMPANY LIMITED BY GUARANTEE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 12 JULY 2025

### 1 Accounting policies (Continued)

#### 1.8 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.9 Government grants

Government grants received which cover the cost of wages and salaries, training costs and overheads are recognised as income over the periods necessary to match them with the related costs.

### 2 Employees

The average monthly number of persons (including directors) employed by the company during the year was:

	2025 Number	2024 Number
Total	21	18

### 3 Debtors

	2025 €	2024 €
<b>Amounts falling due within one year:</b>		
Other debtors	566	544
Prepayments	-	2,730
Accrued income	12,883	13,713
	<u>13,449</u>	<u>16,987</u>

### 4 Creditors: amounts falling due within one year

	2025 €	2024 €
Government grants	59,433	53,570
Other creditors including tax and social insurance	3,190	3,195
	<u>62,623</u>	<u>56,765</u>

### 5 Members' liability

The company is limited by guarantee, not having a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding €1.

# V.S.T. COMMUNITY EMPLOYMENT COMPANY LIMITED BY GUARANTEE

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 12 JULY 2025

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### 6 Additional disclosures required by the Department of Public Expenditure and Reform

(a) **Name of the grantor**

Department of Employment Affairs and Social Protection

(b) **Name of the grant**

Community Employment Programme

(c) **Purpose of the grant**

The purpose of the grant is to provide financial support to the company in the form of participants and supervisor's wages grants, materials grants and specific skills training grants.

(d) **Accounting for grants**

The grant awarded is for a 52 week period. The current period is from 15 July 2024 to 11 July 2025. The total grant awarded amounted to €398,800 and 100% of the grant was recognised as income in these financial statements.

<b>Reconciliation of cash received and grants recognised as income</b>	<b>2025</b>
	€
Cash received during the year	405,493
Grants deferred at the beginning of the year	39,857
Grants deferred at the end of the year	(46,550)
	<hr/>
Grants recognised as income during the year	398,800
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(e) **Capital grants**

No capital grants were received during the year.

(f) **Employee benefits**

No employees received any benefits (excluding employer pension costs) in excess of €60,000 during the year.

There were no employer pension contributions during the year.

(g) **Restrictions**

The grant is restricted to expenditure incurred for the purpose of the Community Employment Scheme.

(h) **Tax clearance**

The company is compliant with relevant Circulars, including Circular 44/2006 "Tax Clearance Procedures Grants, Subsidies and Similar Type Payments".

### 7 Non-audit services provided by auditor

In common with many businesses of our size and nature we use our auditor to prepare and submit returns to the Companies Registration Office and assist with the preparation of the financial statements.

### 8 Approval of financial statements

The directors approved the financial statements on 7 November 2025.