TENNANTS GROUP TREASURY IRELAND LTD
ALEXANDRA ROAD, DUBLIN 1

To the shareholders of Tennants Group Treasury Ireland Limited (the "Company"),

We hereby give you notice pursuant to Section 357 (1) (c) of the Companies Act 2014, that for the purpose of enabling the Company to avail of the exemption from filing its Financial Statements with the Registrar of Companies, as provided by Section 357 (1) of the Act, Tennants Consolidated Ireland Limited, the holding company of the Company has issued an irrevocable guarantee of the liabilities of the Company pursuant to Section 357 (1) (c) of the act for the financial year ended 31 December 2024.

We declare that all the shareholders of the Company have given their consent to this guarantee.

For and on behalf of
Tennants Group Treasury Ireland Limited
Aurelia Birta
Company Secretary

11 July 2025

TENNANTS GROUP TREASURY IRELAND LTD
ALEXANDRA ROAD, DUBLIN 1

To the shareholders of Tennants Group Treasury Ireland Limited (the Company”),

We hereby give you notice pursuant to Sections 293-304 of the Companies Act 2014 that Tennants Group Treasury Ireland Ltd is availing of the exemption from the requirement to annex financial statements with its annual return.

We declare that all the shareholders of the Company have given their consent to the availing of this exemption.

For and on behalf of
Tennants Group Treasury Ireland Limited

Aurelia Birta
Company Secretary

11 July 2025