



DAVID O'DONNELL & ASSOCIATES

Company registration number: 325518

ACCOUNTANTS, REGISTERED AUDITORS & BUSINESS ADVISORS

**Old Christians GAA Community Employment CLG
(A Company Limited by Guarantee and not having Share Capital)**

Financial statements

for the financial year ended 30 April 2025

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Authorised to carry on investment business by the Institute of Certified Public Accountants in Ireland. David O'Donnell & Associates is regulated by the Financial Regulator as an Investment and Mortgage Intermediary

Company Registration No IE 9819246 D

Seamus O'Driscoll CPA, QFA

**Old Christians GAA Community Employment CLG
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Old Christians GAA Community Employment CLG
Company limited by guarantee



Directors and other information

Directors	James O'Donoghue Anthony Byrnes James Riordan Michael Keogh Patrick Butler Richard Butler
Secretary	Patrick Butler
Company number	325518
Registered office	48 Edward Street Limerick
Business address	48 Edward Street Limerick
Auditor	David O'Donnell & Associates 2nd Floor Park Manor Upper Mallow Street Limerick
Bankers	Bank of Ireland 125 O'Connell Street Limerick

**Old Christians GAA Community Employment CLG
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Directors report

The directors present their annual report and the audited financial statements of the company for the financial year ended 30 April 2025.

Directors

The names of the persons who at any time during the financial year were directors of the company are as follows:

James O'Donoghue
Anthony Byrnes
James Riordan
Michael Keogh
Patrick Butler
Richard Butler

Principal activities

The principal activities of the company include the operation of a community employment scheme in the grounds of Old Christian's G.A.A. club in Rathbane, Limerick.

Development and performance

The company made a profit / (loss) for the year ended 30 April 2025 of €(-) (30 April 2024: €(-)). The directors are satisfied with the companies performance during the year.

Assets and liabilities and financial position

The company had total assets of €90,247 at 30 April 2025 (€84,625 at 30 April 2024). The company had total liabilities of €90,247 at 30 April 2025 (€84,625 at 30 April 2024). The company has seen its reserves move from €- at 30 April 2024 to €- at 30 April 2025. The directors are satisfied with the level of reserves at the year end.

Principal risks and uncertainties

The company faces only the normal risks that would be associated with a company operating in its industry.

Likely future developments

The directors are not expecting to make any significant changes in the nature of their business in the near future.

Dividends

During the financial year the directors have not paid any dividends or recommended payment of a final dividend.

Events after the end of the reporting period

There were no important events between the financial year end and the signing off of the accounts.

Research and development

The company did not engage in any research and development activities during the financial year.

Old Christians GAA Community Employment CLG
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Directors report (continued)

Accounting records

The measures taken by the directors to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The accounting records of the company are located at the registered office.

Relevant audit information

In the case of each of the persons who are directors at the time this report is approved in accordance with section 332 of Companies Act 2014:

- so far as each director is aware, there is no relevant audit information of which the company's statutory auditors are unaware, and
- each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

Directors responsibilities statement

The directors are responsible for preparing the directors report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

In accordance with Section 383(2) of the companies act 2014, the auditors have expressed their willingness to continue in office.

**Old Christians GAA Community Employment CLG
(A Company Limited by Guarantee and not having Share Capital)**

Directors report (continued)

This report was approved by the board of directors on 13 June 2025 and signed on behalf of the board by:

Michael Keogh

Patrick Butler

Michael Keogh
Director

Patrick Butler
Director



**Independent auditor's report to the members of
Old Christians GAA Community Employment CLG**

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Old Christians GAA Community Employment CLG (the 'company') for the financial year ended 30 April 2025 which comprise the profit and loss account, statement of income and retained earnings, balance sheet and notes to the financial statements, including a summary of significant accounting policies set out in note 3. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 30 April 2025 and of its profit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**Independent auditor's report to the members of
Old Christians GAA Community Employment CLG (continued)**

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the directors' report is consistent with the financial statements; and
- in our opinion, the directors' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

**Independent auditor's report to the members of
Old Christians GAA Community Employment CLG (continued)**

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Continued

**Independent auditor's report to the members of
Old Christians GAA Community Employment CLG (continued)**

Seamus O'Driscoll (Senior Statutory Auditor)

For and on behalf of
David O'Donnell & Associates
Certified Public Accountant and Statutory Auditor
2nd Floor Park Manor
Upper Mallow Street
Limerick

13 June 2025

Old Christians GAA Community Employment CLG
(A Company Limited by Guarantee and not having Share Capital)



Profit and loss account
Financial year ended 30 April 2025

	Note	2025 €	2024 €
Turnover		587,212	569,786
Gross profit		<u>587,212</u>	<u>569,786</u>
Administrative expenses		(587,212)	(569,786)
Operating profit		-	-
Tax on profit		-	-
Profit for the financial year		<u>-</u>	<u>-</u>

The company has no other recognised items of income and expenses other than the results for the financial year as set out above.

The notes on pages 12 to 16 form part of these financial statements.



Continued

**Old Christians GAA Community Employment CLG
(A Company Limited by Guarantee and not having Share Capital)**

**Statement of income and retained earnings
Financial year ended 30 April 2025**

	2025	2024
	€	€
Profit for the financial year	-	-
Retained earnings at the start of the financial year	-	-
Retained earnings at the end of the financial year	<u>-</u>	<u>-</u>

Old Christians GAA Community Employment CLG
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Balance sheet
As at 30 April 2025

	Note	2025		2024	
		€	€	€	€
Current assets					
Debtors	6	19,621		19,041	
Cash at bank and in hand		70,626		65,584	
		90,247		84,625	
Creditors: amounts falling due within one year					
	7	(90,247)		(84,625)	
Net assets					
		-		-	

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

These financial statements were approved by the board of directors on 13 June 2025 and signed on behalf of the board by:

Michael Keogh

Patrick Butler

Michael Keogh
Director

Patrick Butler
Director

The notes on pages 12 to 16 form part of these financial statements.

Notes to the financial statements
Financial year ended 30 April 2025

1. General information

The company is a private company limited by guarantee, registered in Ireland. The address of the registered office is 48 Edward Street, Limerick.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102 Section 1A, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

3. Accounting policies and measurement bases

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in Euro, which is the functional currency of the entity.

Income

Income is derived from grants receivable from the Department of Social Protection. The financial statements are formulated to record, on a continuous basis, the activities of one fully completed Community Employment scheme annually. These grants are recognised on an accruals basis.

Notes to the financial statements (continued)
Financial year ended 30 April 2025

Financial instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Debt instruments are subsequently measured at amortised cost.

Where investments in non-convertible preference shares and non-puttable ordinary shares or preference shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in profit or loss. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in profit or loss, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in profit or loss immediately.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised in profit or loss immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

The liability of the members is limited. Every member of the company undertakes to contribute to the assets of the company in the event of it being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding €2.

Notes to the financial statements (continued)
Financial year ended 30 April 2025

5. Staff costs

The average number of persons employed by the company during the financial year, was 31 (2024: 31).

	Year ended 30/04/25 2025 Number	Year ended 30/04/24 2024 Number
CE Scheme Participants	29	29
CE Scheme Supervisor	1	1
CE Scheme Assistant Supervisor	1	1
	31	31

The aggregate payroll costs incurred during the financial year were:

	2025 €	2024 €
Wages and salaries	552,013	535,761
Social insurance costs	8,677	7,032
	560,690	542,793

In the current year and prior year, no employee received a salary in excess of €60,000.

6. Debtors

	2025 €	2024 €
Grant Receivable	19,621	19,041

The remaining grant of €19,621 (2024: €19,041), due at period end is split between wages €15,077 (2024: €12,402) and materials €4,544 (2024: €6,639).

7. Creditors: amounts falling due within one year

	2025 €	2024 €
Payments Received on account	89,803	84,236
PAYE	444	389
	90,247	84,625

Notes to the financial statements (continued)
Financial year ended 30 April 2025

8. Events after the end of the reporting period

There were no important events between the financial year end and the signing off of the accounts.

9. Related Party Transactions and Controlling Party

The company is managed by the directors in their capacity as Sponsors of the Community Employment Scheme. The directors have not identified any transactions which are required to be disclosed under the terms of 'FRS 102 Related Party Transactions'.

10. State Funding

<i>Name of Grant</i>	Community Employment Scheme
<i>Name of Grantor</i>	Department of Social Protection
<i>Term of Grant</i>	Annual Scheme
<i>Purpose of the Grant</i>	Participant wages, general administration, materials and training
<i>Capital Grants</i>	There were no capital grants received under this scheme.
<i>Accounting for Grant</i>	Grants taken to Income: €587,212 Grants received in the period: €567,591 Grants received after period end: €19,621
<i>Employees</i>	No individual employee received in excess of €60,000. There were no employer pension contributions made.
<i>Restrictions of Use</i>	Grants received are restricted for use solely on the Community Employment Scheme costs.
<i>Tax Clearance</i>	Old Christians GAA Community employment CLG is a not for profit organisation and holds a valid tax clearance certificate. It is compliant with relevant tax Circulars, including Circular 44/2006 'Tax Clearance Procedures Grants, Subsidies and Similar Type Payments'
<i>Undertaking</i>	Old Christians GAA Community Employment CLG undertakes that the State's investment is protected and will not be used as security for any other activity without prior consultation with the parent Department and sanction of the Department of Public Expenditure and Reform.

**Old Christians GAA Community Employment CLG
(A Company Limited by Guarantee and not having Share Capital)**

**Notes to the financial statements (continued)
Financial year ended 30 April 2025**

11. Capital Commitments

The company has no material capital commitments at the financial year end 30 April 2024.

12. Going Concern

The financial statements have been prepared on a going concern basis. The directors have considered the appropriateness of preparing the accounts on a going concern basis in the light of the continuing support of the DEASP. The directors expect this support to continue for the foreseeable future and therefore consider the going concern basis appropriate for these financial statements.

13. Approval of financial statements

The board of directors approved these financial statements for issue on 13 June 2025.